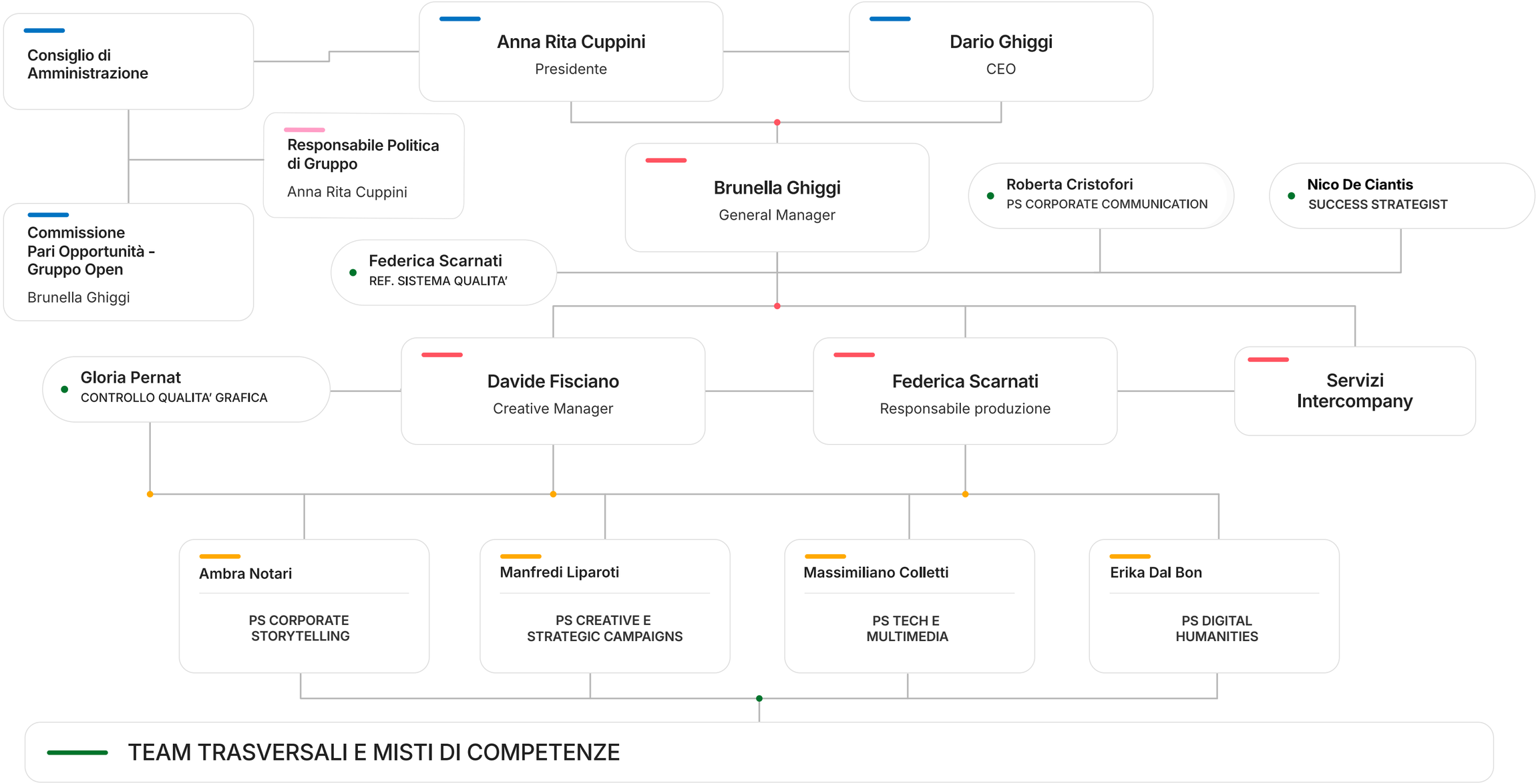ORGANIGRAMMA ISPIRA